

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK**

PAULA DISBERRY,

Plaintiff,

v.

EMPLOYEE RELATIONS COMMITTEE  
OF THE COLGATE-PALMOLIVE  
COMPANY, ALIGHT SOLUTIONS, LLC,  
AND THE BANK OF NEW YORK  
MELLON CORPORATION,

Defendants.

Case No. 22-CV-5778-CM-OTW

**Rule 7.1 Statement**

Pursuant to Federal Rule of Civil Procedure 7.1 [formerly Local General Rule 1.9] and to enable District Judges and Magistrate Judges of the Court to evaluate possible disqualification or recusal, the undersigned counsel for the Employee Relations Committee of the Colgate-Palmolive Company (a private non-governmental party) certifies that the following are corporate parents, affiliates and/or subsidiaries of said party, which are publicly held.

“The Employee Relations Committee of the Colgate-Palmolive Company (the “Committee”) is a committee that serves as the plan administrator for the Colgate-Palmolive Company Employee Savings and Investment Plan (the “Plan”), an employee benefit plan regulated by the Employees Retirement Income Security Act of 1974. The Committee does not have a parent corporation and has not issued any stock. The Plan is sponsored by the Colgate-Palmolive Company, which is publicly traded.”

Date: September 15, 2022

/s/ Mark C. Nielsen  
Signature of Attorney

Attorney Bar Code: Mark Nielsen MN4214